

**WESA HOURLY RATES OF PAY BY
CATEGORY**

FY 2024 Day 1 to 93	2.50% COLA (added to base)
FY 2024 Beginning Day 94	1.50% COLA (added to base)
FY 2025	3.00% COLA (added to base)
FY 2026	2.75% COLA (added to base)

As of July 1, 2023 Day 1 to 93

Category	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1			\$23.27	\$24.50	\$26.10	\$27.45	\$29.74	\$30.22	\$31.12	\$32.06
2			\$22.45	\$23.59	\$24.62	\$26.62	\$27.94	\$28.46		
3			\$21.58	\$22.45	\$23.26	\$25.24	\$27.30	\$27.78		
4			\$21.78	\$22.95	\$24.57	\$25.89	\$27.71	\$28.19		
5			\$21.99	\$22.82	\$23.61	\$25.61	\$27.71	\$28.19		
6			\$23.95	\$25.99	\$28.12	\$28.61	\$29.47	\$30.35		

As of July 1, 2023 Beginning Day 94

Category	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1			\$23.62	\$24.86	\$26.49	\$27.86	\$30.18	\$30.67	\$31.59	\$32.54
2			\$22.78	\$23.94	\$24.99	\$27.02	\$28.36	\$28.89		
3			\$21.90	\$22.78	\$23.61	\$25.61	\$27.71	\$28.19		
4			\$22.10	\$23.29	\$24.94	\$26.28	\$28.12	\$28.62		
5			\$22.32	\$23.16	\$23.96	\$26.00	\$28.12	\$28.62		
6			\$24.31	\$26.38	\$28.54	\$29.04	\$29.91	\$30.81		

As of July 1, 2024

Category	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1			\$24.33	\$25.61	\$27.28	\$28.70	\$31.09	\$31.59	\$32.54	\$33.51
2			\$23.47	\$24.66	\$25.74	\$27.83	\$29.21	\$29.76		
3			\$22.56	\$23.47	\$24.31	\$26.38	\$28.54	\$29.04		
4			\$22.76	\$23.99	\$25.69	\$27.07	\$28.96	\$29.48		
5			\$22.99	\$23.85	\$24.68	\$26.78	\$28.96	\$29.48		
6			\$25.04	\$27.17	\$29.40	\$29.91	\$30.81	\$31.73		

As of July 1, 2025

Category	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1			\$24.99	\$26.32	\$29.03	\$29.49	\$31.94	\$32.46	\$33.43	\$34.44
2			\$24.11	\$25.34	\$26.45	\$28.59	\$30.01	\$30.58		
3			\$23.18	\$24.11	\$24.98	\$27.11	\$29.32	\$29.84		
4			\$23.39	\$24.65	\$26.40	\$27.82	\$29.76	\$30.29		
5			\$23.63	\$24.51	\$25.36	\$27.51	\$29.76	\$30.29		

October 30, 2023

6			\$25.73	\$27.92	\$30.21	\$30.73	\$31.66	\$32.60		
---	--	--	---------	---------	---------	---------	---------	---------	--	--

Categories

- 1 Administrative Assistant, Secretary to the Assistant Superintendent (non-confidential)
- 2 [No applicable positions]
- 3 Secretary 12 months, Secretary/Receptionist 12 months, Secretary to the Technology Director, Secretary to the Early Childhood/Out of District Coordinator (non-confidential)
- 4 Student Supervisor (Indoors)
- 5 Secretary 10 months, Secretary/Receptionist 10 months, Teacher Assistant, Media Center Assistant, Language Lab Assistant, Science Lab Assistant, Computer Lab Assistant, Student Supervisor (Outdoors)
- 6 ABA Tutors required to complete Safety Care Training and ABA Job Training of 4 hours per month.